

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual + Family | Plan Type: POS



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.HealthReformPlanSBC.com or by calling 1-855-586-6960.

| Important Questions | Answers | Why this Matters: |
|--|---|---|
| What is the overall <u>deductible</u>? | Network: Individual \$2,750 / Family \$5,500 . Out-of-Network: Individual \$7,500 / Family \$15,000 . Does not apply to network for certain office visits, urgent care and preventive care. | You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers. |
| Is there an <u>out-of-pocket limit</u> on my expenses? | Yes. Network: Individual \$6,000 / Family \$12,000 . Out-of-Network: Individual Unlimited / Family Unlimited . | The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the <u>out-of-pocket limit</u>? | Premiums, balance-billed charges, penalties for failure to obtain pre-authorization for services and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. |
| Does this plan use a <u>network of providers</u>? | Yes. See www.aetna.com or call 1-855-586-6960 for a list of network providers . | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers . |
| Do I need a referral to see a <u>specialist</u>? | No. | You can see the specialist you choose without permission from this plan. |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services . |

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use network **providers** by charging you lower **deductibles**, **copayments**, and **coinsurance** amounts.

| Common Medical Event | Services You May Need | Your Cost If You Use a Network Provider | Your Cost If You Use an Out-of-Network Provider | Limitations & Exceptions |
|---|--|---|--|--|
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | \$5 copay/visit, deductible waived | 50% coinsurance | —————none————— |
| | Specialist visit | \$75 copay/visit, deductible waived | 50% coinsurance | —————none————— |
| | Other practitioner office visit | 30% coinsurance for Chiropractic care | 50% coinsurance for Chiropractic care | Coverage is limited to 20 visits for Chiropractic care. |
| | Preventive care /screening /immunization | No charge | 50% coinsurance, except for well baby/child immunizations, deductible waived | Age and frequency schedules may apply. |
| If you have a test | Diagnostic test (x-ray, blood work) | 30% coinsurance | 50% coinsurance | —————none————— |
| | Imaging (CT/PET scans, MRIs) | 30% coinsurance | 50% coinsurance | Precertification (precert)required for Out-of-network (OON) care. Benefits will be reduced by \$400 per occurrence if precert is not obtained. |

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| Common Medical Event | Services You May Need | Your Cost If You Use a Network Provider | Your Cost If You Use an Out-of-Network Provider | Limitations & Exceptions |
|--|--|--|---|--|
| <p>If you need drugs to treat your illness or condition.</p> <p>More information about <u>prescription drug coverage</u> is available at www.aetna.com/pharmacy-insurance/individuals-families</p> | Preferred generic drugs (Includes Tier 1A - Value Drugs and Tier 1 Preferred Generic Prescription Drugs) | Copay/prescription: Tier 1A \$5 (retail), \$10(mail order), Tier 1 \$15 (retail), \$30 (mail order), deductible waived | 50% coinsurance (retail) | <p>Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Applicable cost share plus difference (brand minus generic cost) applies for brand when generic available. No charge for network preferred generic FDA-approved women's contraceptives. Precertification and step therapy required.</p> <p>Aetna Specialty CareRxSM – First Prescription must be filled at a participating retail pharmacy or Aetna Specialty Pharmacy[®]. Subsequent fills must be through Aetna Specialty Pharmacy[®].</p> |
| | Preferred brand drugs | \$45 copay (retail), \$112.50 copay (mail order) | 50% coinsurance (retail) | |
| | Non-preferred generic/brand drugs | \$75 copay (retail), \$225 copay (mail order) | 50% coinsurance (retail) | |
| | Preferred/non-preferred specialty drugs | Preferred: 40% coinsurance (for up to a 30 day supply), Non-preferred: 50% coinsurance (for up to a 30 day supply) | Not covered | |
| <p>If you have outpatient surgery</p> | Facility fee (e.g., ambulatory surgery center) | 30% coinsurance | 50% coinsurance | —————none————— |
| | Physician/surgeon fees | 30% coinsurance | 50% coinsurance | —————none————— |
| <p>If you need immediate medical attention</p> | Emergency room services | \$500 copay/visit | Paid same as network | Copay waived if admitted. OON Emergency Room services cost share same as network. No coverage for non-emergency care. |
| | Emergency medical transportation | 30% coinsurance | Paid same as network | OON cost share same as network. |
| | Urgent care | \$75 copay/visit, deductible waived | 50% coinsurance | No coverage for non-urgent care. |
| <p>If you have a hospital stay</p> | Facility fee (e.g., hospital room) | 30% coinsurance | 50% coinsurance | OON care benefits will be reduced by \$400 per occurrence if precertification is not obtained. |
| | Physician/surgeon fee | 30% coinsurance | 50% coinsurance | —————none————— |

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|---|--|---|---|--|
| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | \$75 copay/visit, deductible waived | 50% coinsurance | —————none————— |
| | Mental/Behavioral health inpatient services | 30% coinsurance | 50% coinsurance | OON care benefits will be reduced by \$400 per occurrence if precertification is not obtained. |
| | Substance use disorder outpatient services | \$75 copay/visit, deductible waived | 50% coinsurance | —————none————— |
| | Substance use disorder inpatient services | 30% coinsurance | 50% coinsurance | OON care benefits will be reduced by \$400 per occurrence if precertification is not obtained. |
| If you are pregnant | Prenatal and postnatal care | Prenatal: No charge; Postnatal: \$250 one time copay, deductible waived | 50% coinsurance | —————none————— |
| | Delivery and all inpatient services | 30% coinsurance | 50% coinsurance | OON care benefits will be reduced by \$400 per occurrence if precertification is not obtained. |
| If you need help recovering or have other special health needs | Home health care | 30% coinsurance | 50% coinsurance | Coverage is limited to 60 visits. |
| | Rehabilitation services | 30% coinsurance | 50% coinsurance | Coverage limited to 30 visits, Physical Therapy(PT)/Occupational Therapy(OT) combined, 30 visits for, Speech Therapy (ST). Benefit limits are shared between rehabilitation and habilitation services. |
| | Habilitation services | 30% coinsurance | 50% coinsurance | Coverage limited to 30 visits, PT/OT combined, 30 visits, Speech Therapy (ST). Benefit limits are shared between rehabilitation and habilitation services. |
| | Skilled nursing care | 30% coinsurance | 50% coinsurance | Coverage is limited to 120 days. OON care benefits will be reduced by \$400 per occurrence if precertification is not obtained. |

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|---|---------------------------|---|---|--|
| | Durable medical equipment | 50% coinsurance | 50% coinsurance | —————none————— |
| | Hospice service | 30% coinsurance | 50% coinsurance | OON care benefits will be reduced by \$400 per occurrence if precertification is not obtained. |
| If your child needs dental or eye care | Eye exam | No charge | 50% coinsurance | Coverage is limited to 1 exam per calendar year. |
| | Glasses | No charge | 50% coinsurance | Coverage is limited to 1 set of frames and 1 set of contact lenses or eyeglass lenses per calendar year. |
| | Dental check-up | Not covered | Not covered | Not covered. |

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture - except as form of anesthesia.
- Bariatric surgery
- Cosmetic surgery - except when medically necessary.
- Dental care (Adult & Child) - except accidental injury.
- Hearing aids
- Infertility treatment - except the diagnosis and surgical treatment of underlying conditions.
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care - Coverage is limited to 20 visits.

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Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-855-586-6960. You may also contact your state insurance department at Commonwealth of Pennsylvania, (717) 783-0442, www.insurance.pa.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact us by calling the toll free number on your Medical ID Card. You may also contact the Insurance Department, Commonwealth of Pennsylvania, (717) 783-0442, www.insurance.pa.gov.

Additionally, a consumer assistance program can help you file an **appeal**. Contact: Pennsylvania Consumer Assistance Program, Pennsylvania Insurance Department, Bureau of Consumer Services, 1209 Strawberry Square, Harrisburg, PA 17111, (877) 881-6388, <http://www.pahealthoptions.com>

Language Access Services:

Para obtener asistencia en Español, llame al 1-855-586-6960.

如果需要中文的帮助, 请拨打这个号码 1-855-586-6960.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-586-6960.

Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-855-586-6960.

-----*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*-----

Coverage Examples

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays: \$3,890
- Patient pays: \$3,650

Sample care costs:

| | |
|----------------------------|----------------|
| Hospital charges (mother) | \$2,700 |
| Routine obstetric care | \$2,100 |
| Hospital charges (baby) | \$900 |
| Anesthesia | \$900 |
| Laboratory tests | \$500 |
| Prescriptions | \$200 |
| Radiology | \$200 |
| Vaccines, other preventive | \$40 |
| Total | \$7,540 |

Patient pays:

| | |
|----------------------|----------------|
| Deductibles | \$2,750 |
| Copays | \$0 |
| Coinsurance | \$730 |
| Limits or exclusions | \$170 |
| Total | \$3,650 |

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays: \$50
- Patient pays: \$5,350

Sample care costs:

| | |
|--------------------------------|----------------|
| Prescriptions | \$2,900 |
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures | \$700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| | |
|----------------------|----------------|
| Deductibles | \$2,420 |
| Copays | \$0 |
| Coinsurance | \$0 |
| Limits or exclusions | \$2,930 |
| Total | \$5,350 |

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✘ **No.** Treatments shown are just examples. The care you would receive for this condition could be different, based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✘ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✔ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✔ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.